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### **Compliance Declaration**

Dear valued Seminole customer,

Seminole Wire & Cable company is dedicated to serving you by providing high quality engineered products that meet environmental regulations, including EU Directive 2002/95/EC and subsequent amendments of the European Parliament and of the Council of the use of certain hazardous substances in electrical and electronic equipment (EEE) and REACH (Registration, Authorisation and Restriction of Chemicals, European Union Regulation (EC 1907/2006). We are providing you following information to assist you in meeting your environmental policies and procedures.

#### Re: Waste Electrical and Electronic Equipment Directive (WEE), EU Directive 2002/96/EC

The Waste Electrical and Electronic Equipment Directive (WEEE Directive) is the European Community Directive 2002/96/EC on waste electrical and electronic equipment which, together with the Restriction of Hazardous Substances (RoHS) Directive 2002/95/EC, became European Law in February 2003. This directive sets collection, recycling and recovery targets for all types of electrical goods.

The WEEE Directive requires that only the producers of final products complete a WEE registration. Seminole Wire & Cable is a component manufacturer, not a manufacturer of final products. Due to this, Seminole Wire & Cable does not require a WEEE registration to place our products on the European Union

Product users are responsible for determining the applicability of legistation and regulations base on their individual usage of the product.

#### Re: RoHS, EU Directive 2002/95/EC and Subsequent Amendments

The compliance of Seminole's products with RoHS is affected thorugh Vendor/Materials Qualification process and periodic audits of bills of materials. All Seminole Wire & Cable products marked with "RoHS" logo are compliant with RoHS directive restricting use of substanes listed below:

Restricted Substance	Maximum Threshold Limit
Cadmium and its compounds	100 ppm (0.01 weight %)
Mercury and its compounds	100 ppm (0.01 weight %)
Hexavalent chronium and its compounds	100 ppm (0.01 weight %)
Lead and its compounds*	100 ppm (0.01 weight %)
Polybrominated biohenyls (PBB)	100 ppm (0.01 weight %)
Polybrominated diphenyl ethers (PBDE)	100 ppm (0.01 weight %)
Decabromine diphenyl ether (DECA BDE)	100 ppm (0.01 weight %)

<sup>\*</sup>Except when allowed by the Directive, For example, 3500 ppm in steel, 4000ppm in aluminum alloys and 40000 ppm in copper alloys.

Re: REACH substance of Very High Concern (SVHS) Candidate List: EU Regulation EC 1907/2006 and Amendment EC 552/2009.

Seminole certifies that none of the listed substances are present in manufacturing of any of the products.



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## **Compliance Declaration**

# Re: Conflict Mineral Declaration for Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 150

Seminole company has completed a Reasonable Country of Origin Inquiry (RCOI) using the Conflict Minerals Reporting Template (CMRT) created by the Electronics Industry Citizens Coalition® (EICC) and the Global e-Sustainability Initiative (GeSI).

This document declares that all Seminole' products contain one or more conflict minerals and that these minerals are necessary to the functionality of the products manufactured. Based upon the RCOI conducted by Seminole Wire & Cable, this document declares that all conflict minerals used in products do not originate in the DRC or an adjoining country or come from recycler or scrap supplier. This document certifies that all Seminole Wire & Cable products are declared "DRC conflict free" since July 5th 2013

Irina Zhukova, Operations Manager