Document Number: OP001	Effective Date: April 21, 2014	
Quality Policy	Author: MJG	Rev: B

1. Scope and Application

1.1. To describe governing principals of Seminole and JSC wire and cable companies.

2. Responsibilities and Authorities

- 2.1. All employees are responsible for complying with this policy.
- 2.2. Human Resources Associate is responsible for training employees and issuing warnings for noncompliance.
- 2.3. President is responsible for updating this policy.
- 2.4. Board Member(s) is the only approving authority for this policy.

3. Applicable Documents

3.1. None

4. Definitions

- 4.1. Wire various metal conductor(s) insulated with various compound(s).
- 4.2. Cable an insulated wire(s) having a protective casing and/or jacket used for transmitting electricity or telecommunication signals.

5. Policy

- 5.1. It is Seminole and JSC Wire & Cable's aim to be viewed by our customers as the value delivering producer of wire and cable products.
- 5.2. The company is engaged in the manufacturing of low-voltage electric and electronic wire and cable products, which are sold and distributed both nationally and internationally.
- 5.3. The company is committed to the manufacture and delivery of high quality products that conform to customer requirements; national and international standards.
- 5.4. To ensure that our goals are achieved we have established the mantra P.D.Q., *Price, Dependability, Quality* to drive our continuous improvement. To support this, the company has developed and implemented a documented quality management system practicing Six Sigma principles by focusing on removing errors and defects to ensure high quality products based on customer's feedback.
- 5.5. The process of quality management ensures that every single member associated with the organization is working towards the improvement of existing processes, systems, services and work culture for long term quality products.
- 5.6. Management is committed to the continual improvement of our system through the management review process. The company reviews its requirements and ensures it has the resources, support and training to maintain the requirements established by this policy.
- 5.7. All members of the organization are responsible for ensuring removal of defects and obstacles which might come in the way of organization's success.

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6. Records

6.1. None

7. Retention

7.1. This document shall be retained until new version is released.

8. Attachments

8.1. None

9. Approvals

President

Date

Board Member

Date